



Alabama State Board of Public Accountancy

IMPORTANT REGISTRATION INFORMATION

Registration Forms

The 2021-2022 paper Registration forms and online links are now available on the [Registration](#) page of the Board's website on October 1. All CPAs, PAs, NLOs and Firms must submit a 2021-2022 Registration Form no later than **December 31, 2021**. Forms submitted after December 31, 2021 are subject to a late renewal penalty of \$100. Forms submitted after February 28, 2022 are subject to a late renewal penalty of \$500. Disciplinary action will be taken for anyone who has not registered after March 31, 2022.

CPE Reporting

CPE reporting is completed on your annual registration form each year. Please make sure to have your CPE certificates of completion in hand when you complete the CPE reporting portion of your registration. Make sure that you have independently verifiable evidence of completion for 40 hours of CPE, including 8 hours of accounting and auditing CPE and 2 hours of ethics CPE. There is no longer a cap on self-study CPE, so you may complete all of your hours through this delivery method, if you so choose.

CPE Extensions

CPE must have been completed by September 30, 2021. If you find that you did not complete the required hours, please email [Nicole Robinson](#) to request a CPE extension. In your email, please include your name, certificate number, the date by which you plan to have your CPE completed, and the reason you need the extension. CPE extensions that extend beyond December 31, 2021 will mean that your late registration will be assessed the applicable late penalty.

False Attestations

The Board strongly advises licensees who have not completed their required CPE to reach out to the Board office. Do not falsely attest completion of CPE courses in order to renew your license as active. Licensees who falsely attest to completion of CPE could face disciplinary action that may include possible censure or revocation, making up the deficient CPE hours, completion of an additional ethics course and substantial fines. The Board encourages licensees to change their status and renew as inactive status rather than falsely attest CPE completion. (Please refer to Board Rules pertaining to [Inactive status](#).)

If you have any questions regarding registration, please contact the Board office.

Contents

Are You Ready to Register?	1
CPE Audit Failures	2
Top Registration Errors	3
Questions About CPE? We Have Answers	3
Disciplinary Actions	4
Board of Accountancy Members	10
Board of Accountancy Staff	10





CPE AUDIT FAILURES – A GROWING PROBLEM

CPE Audit failures have been rising over the past several years. Specifically, the audit failure rate has risen from approximately 7% in prior years to **10.33% failure rate** for the fiscal year 2021. In 2020 the Board conducted 25 hearings for CPE audit failures for the FY2019, and in November 2021, the Board conducted 50 hearings for CPE audit failures for the FY2020 CPE reporting. The Board and Board staff would like to see these numbers go back down. Misreporting CPE on a registration form signed under penalty of perjury is grounds for possible disciplinary action. Disciplinary action varies based on the severity of the infraction and can range from a fine to revocation. Below are just a few reasons licensees have failed a CPE audit.

- 1. Not completing 2 hours of ethics CPE.** This requirement went into effect October 1, 2019. Every licensee is required to complete 2 hours of CPE with a field of study of ethics. Claiming any course as ethics CPE that does not have a field of study of ethics will result in an audit failure. This was the most common reason for failure of CPE audits for the fiscal year 2020.
- 2. Not completing 8 hours of accounting and auditing CPE.** For a course to be accepted for accounting and auditing CPE, the field of study must be listed as either accounting or auditing. The field of study should not be finance, tax, computer science, specialized knowledge & applications etc. Claiming any course as accounting and auditing CPE that does not have a field of study of either accounting or auditing will result in an audit failure.
- 3. Claiming CPE for courses where the course sponsor does not grant credit (or full credit).** CPE sponsors are required to monitor attendance for group live courses and live webinars, and sponsors must have an evaluation for self-study courses. If you do not answer all required polling questions, do not sign in at attendance checks, or do not pass a required evaluation, the sponsor will not grant credit (or full credit). One licensee signed up for a self-study course, took the evaluation, but did not pass it to earn CPE credit. He claimed the course on his registration form even though he did not earn CPE credit. Another licensee did not get a certificate of completion for a course because he failed to sign in for an attendance check.
- 4. Claiming CPE for a course not attended.** The most disappointing reason for failure of a CPE audit is that the licensee reported earning CPE a course, knowing that he/she never attended. This is blatant misreporting. One licensee reported to the Board that when he filled out the registration form, he listed everything he had on his calendar to attend that year; however, he had not actually attended all of what he listed on his registration form.
- 5. Falsifying dates for courses that were not earned during the fiscal year.** CPE must be earned between October 1 and September 30 of each year. The registration period has a grace period of October 1 to December 31 to allow you time to gather your documentation and submit it; this is not a grace period for earning CPE that you did not earn during the required timeframe. Changing the date of a course to fit the required timeframe is misreporting.
- 6. Claiming CPE for instruction of a course that is not an acceptable CPE program.** Instructors must be either instructing an acceptable university course or instructing an approved program for other CPAs earning CPE. One licensee failed a CPE audit for claiming CPE for instruction of a program on personal finance to a group at his church. Others have claimed similar programs for instruction for organizations such as Kiwanis or Lions club meetings. If you are not instructing either a university credit course or instructing other CPAs who are earning CPE, you cannot claim the hours for instruction of CPE.
- 7. Completion of too much behavioral/personal development CPE.** No more than 12 hours can be in behavioral/personal development courses. Behavioral courses are those which address workplace behaviors, including but not limited to leadership, time management, goal setting, and team building. Any course with a field of study of “behavioral” or “personal development” CPE will fall under this category. If you are unsure whether or not a course is considered behavioral/personal development CPE, reach out to Nicole Robinson, CPE Administrator.

TOP REGISTRATION ERRORS NOTED BY BOARD

Having your assistant complete the form for you. It is the responsibility of the CPA, PA or NLO to complete the registration.

Submitting registrations late. Registrations should be submitted online or postmarked by December 31 of every year.

Submitting incomplete paper forms. Please make sure all required fields are filled out completely and legibly. Individuals can even type out information on the fillable pdf.

Forgetting to sign the paper form.

Mailing in the form and check separately. Checks and forms should arrive together.

Forgetting to send a check.

DO YOU FOLLOW US ON SOCIAL MEDIA?

Tweet Us, Like Us, Share Us, Join Us

The ASBPA is now on Facebook and Twitter! Like and Follow us for the most up to date Board news and reminders. Share with your friends and help get the word out.



Facebook: @ASBPA1919

Twitter: @ASBPA1919



QUESTIONS ABOUT CPE?

We have answers.

In case you missed it, the [May 2021 Newsletter](#) was devoted to all things CPE. If you missed this important edition, please go back and review it now. This newsletter and all our [archived newsletters](#) are available on the Board website.



DISCIPLINARY ACTIONS

For a complete listing of disciplinary actions from 2002 to the present, please visit the [Board's website](#).

The facts of each case vary greatly and the Board's ruling is based on the merit of each case.

SEPTEMBER 2021

NAMED CPA	BATES, RONALD TERRY JR
CERT NO.	5754
ACTION	REVOKED
FINE	\$10,000
DESCRIPTION	Fine \$5,000 per count; 1) Practicing public accountancy while inactive; 2) Failing to enroll in the Peer Review program
NAMED CPA	BRADLEY, KATHRYN GUARINO
CERT NO.	10197
ACTION	N/A
FINE	\$2,300
DESCRIPTION	Accepted Consent - Failed CPE audit/ \$2,300 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days
NAMED CPA	BRATTON, KRISTI GEORGE
CERT NO.	10709
ACTION	N/A
FINE	\$2,250
DESCRIPTION	Accepted Consent - Failed CPE audit / \$2,250 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA	BROGDON, ROBERT R
CERT NO.	1716
ACTION	CENSURED
FINE	\$1,480
DESCRIPTION	Censured for failing CPE audit and \$1,480 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days
NAMED CPA	BROWN, COURTNEY TENNILLE
CERT NO.	8608
ACTION	N/A
FINE	\$700
DESCRIPTION	Accepted Consent - Failed CPE audit / \$700 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days
NAMED CPA	BURLESON, JOANNA GARNER
CERT NO.	3525
ACTION	N/A
FINE	\$700
DESCRIPTION	Accepted Consent - Failed CPE audit / \$700 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

Quick Guides

Visit the Board website and click on the "Quick Guides" tab at the top to find fast and helpful information to some of the most commonly asked questions.



[Top Violations](#)



[Firm Ownership](#)



[CPE](#)



[Exam/
Certification/
Licensing
Eligibility](#)



[Inactive CPA
Memo](#)



[Retired CPA
Memo](#)



SEPTEMBER 2021 (continued)

NAMED CPA CALLOWAY, RANDALL BLAKE
CERT NO. 12329-R
ACTION N/A
FINE \$1,150
DESCRIPTION Accepted Consent - Failed CPE audit / \$1,150 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA CLAYTON, CHARLOTTE E
CERT NO. P679
ACTION N/A
FINE \$2,100
DESCRIPTION Accepted Consent - Failed CPE audit / fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA DEMPSEY, CAREY SMITH
CERT NO. 9100
ACTION N/A
FINE \$1,180
DESCRIPTION Accepted Consent - Failed CPE audit / \$1,180 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA DENSON, CASEY MICHELLE SNIDER
CERT NO. 11781
ACTION N/A
FINE \$4,500
DESCRIPTION Accepted Consent - Failed CPE audit / \$4,500 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA DICKEY, PAUL JASON
CERT NO. 12092-R
ACTION N/A
FINE \$700
DESCRIPTION Accepted Consent - Failed CPE audit / \$700 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA FOSTER-ALLEN, DANA ANN
CERT NO. 9784
ACTION N/A
FINE \$1,700
DESCRIPTION Accepted Consent - Failed CPE audit / \$1,700 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA FROST, LARRY B
CERT NO. 1070
ACTION GUILTY
FINE \$1,620
DESCRIPTION Failed CPE audit / \$1,620 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA GASS, ANNETTE CARTER
CERT NO. 4977
ACTION N/A
FINE \$600
DESCRIPTION Accepted Consent - Failed CPE audit / \$600 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA GRIFFIN, PAIGE NEWMAN
CERT NO. 7448
ACTION N/A
FINE \$3,200
DESCRIPTION Accepted Consent - Failed CPE audit / \$3,200 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA GRIMSLEY, CAREY SHERRILL
CERT NO. 13664-R
ACTION N/A
FINE \$950
DESCRIPTION Accepted Consent - Failed CPE audit / \$950 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days





SEPTEMBER 2021 (continued)

NAMED CPA HANCOCK, RANDALL M
CERT NO. 3173
ACTION CENSURED
FINE \$1,800
DESCRIPTION Censured for failing CPE audit and \$1,800 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA HEATH, TIMOTHY DEWAYNE
CERT NO. 6721
ACTION N/A
FINE \$700
DESCRIPTION Accepted Consent - Failed CPE audit / \$700 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA HENDRICKS, LAURA LYNN
CERT NO. 7130-R
ACTION N/A
FINE \$1,500
DESCRIPTION Accepted Consent - Failed CPE audit / \$1,500 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA JOYNER, BLAINE HARRIS
CERT NO. 12944-R
ACTION N/A
FINE \$700
DESCRIPTION Accepted Consent - Failed CPE audit / \$700 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA LEWIS, CAROL DIANE
CERT NO. 5258
ACTION N/A
FINE \$1,200
DESCRIPTION Accepted Consent - Failed CPE audit / \$1,200 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA LEWIS, JAMES LAWRENCE
CERT NO. 11180-R
ACTION N/A
FINE \$700
DESCRIPTION Accepted Consent - Failed CPE audit / \$700 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA MARVIN, PAUL DAVID
CERT NO. 5329
ACTION N/A
FINE \$4,000
DESCRIPTION Accepted Consent - Failed CPE audit / \$4,000 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA MCBRYAR, ROY E
CERT NO. 3473
ACTION N/A
FINE \$1,300
DESCRIPTION Accepted Consent - Failed CPE audit / \$1,300 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA MCCAY, WILLIAM C
CERT NO. 4199
ACTION N/A
FINE \$700
DESCRIPTION Accepted Consent - Failed CPE audit / \$700 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA MCKELVY, VALIECE MOORE
CERT NO. 11599
ACTION N/A
FINE \$810
DESCRIPTION Accepted Consent - Failed CPE audit / \$810 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days



SEPTEMBER 2021 (continued)

NAMED CPA MOORE, DENISE WHITE
CERT NO. 4364
ACTION N/A
FINE \$1,850
DESCRIPTION Accepted Consent - Failed CPE audit / \$1,850 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA MOSELEY, DOUGLAS COLEMAN
CERT NO. 10801
ACTION N/A
FINE \$1,750
DESCRIPTION Accepted Consent - Failed CPE audit / \$1,750 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA NEWTON, J GAIL
CERT NO. N004
ACTION CENSURED
FINE \$1,800
DESCRIPTION Censured for failing CPE audit and \$1,800 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA PARISH, CHARLIE THOMAS JR
CERT NO. 4866
ACTION N/A
FINE \$1,300
DESCRIPTION Accepted Consent - Failed CPE audit / \$1,300 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA PELHAM, JENNIFER RENE WILKERSON
CERT NO. 12132
ACTION N/A
FINE \$750
DESCRIPTION Accepted Consent - Failed CPE audit / \$750 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA PONDER, SUSAN M
CERT NO. 3208
ACTION N/A
FINE \$580
DESCRIPTION Accepted Consent - Failed CPE audit / \$580 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA PONIATOWSKI, LUCILLE ANN
CERT NO. 8324-R
ACTION N/A
FINE \$600
DESCRIPTION Accepted Consent - Failed CPE audit / \$600 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA ROBERTS, KENNETH C JR
CERT NO. 5846
ACTION CENSURED
FINE \$1,200
DESCRIPTION Accepted Consent - Censured for failing CPE audit and \$1,200 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA ROSS, MICHAEL ALAN
CERT NO. 9857
ACTION N/A
FINE \$700
DESCRIPTION Accepted Consent - Failed CPE audit / \$700 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA SAWYER, DOUGLAS HAYBURN
CERT NO. 9279
ACTION N/A
FINE \$700
DESCRIPTION Accepted Consent - Failed CPE audit / \$700 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days



SEPTEMBER 2021 (continued)

NAMED CPA SCHMIDT, ALISON GAYLE
CERT NO. 10858
ACTION N/A
FINE \$2,950
DESCRIPTION Accepted Consent - Failed CPE audit / \$3,750 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA SEIBT, GARET TURNER
CERT NO. 9378
ACTION N/A
FINE \$700
DESCRIPTION Accepted Consent - Failed CPE audit / \$700 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA SHERBERT, JONATHAN SHANE
CERT NO. 11315
ACTION N/A
FINE \$1,170
DESCRIPTION Accepted Consent - Failed CPE audit / \$1,570 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA SILVA, BRENT A
CERT NO. 11773-R
ACTION REVOKED
FINE \$500
DESCRIPTION Accepted Consent - violation of Ala. Code (1975) 34-1-12(a)(4), and 34-1-12(a)(11); and/or Ala. Admin Code r. 30-X-6-.05(1), Rules of Professional Conduct, and conduct discreditable to the public accounting profession for pleading guilty in US District Court, Eastern District of Louisiana to the felony offense of conspiracy to make false statements & representation in connection with multiple employer welfare agreement.

NAMED CPA SMITH, TIMOTHY VANN
CERT NO. 12279
ACTION GUILTY
FINE \$700
DESCRIPTION Failed CPE audit / \$700 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA SNYDER, D REX
CERT NO. 4771
ACTION N/A
FINE \$700
DESCRIPTION Accepted Consent - Failed CPE audit / \$700 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA SOUTHWELL, NARVEL WAYNE
CERT NO. 7113
ACTION N/A
FINE \$700
DESCRIPTION Accepted Consent - Failed CPE audit / \$700 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA STEAGER, CLEDAS R
CERT NO. 1441
ACTION N/A
FINE \$700
DESCRIPTION Accepted Consent - Failed CPE audit / \$700 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA STINNETT, MICHELLE REYNOLDS
CERT NO. 8923
ACTION N/A
FINE \$700
DESCRIPTION Accepted Consent - Failed CPE audit / \$700 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days



SEPTEMBER 2021 (continued)

NAMED CPA TABLACK, GEORGE JOHN
CERT NO. 12573-R
ACTION N/A
FINE \$3,600
DESCRIPTION Accepted Consent - Failed CPE audit / \$3,600 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA THOMPSON, ROBERT BRYAN
CERT NO. 4000
ACTION N/A
FINE \$600
DESCRIPTION Accepted Consent - Failed CPE audit / \$600 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA THOMPSON, ROBIN LEIGH GRAHAM
CERT NO. 7089
ACTION N/A
FINE \$600
DESCRIPTION Accepted Consent - Failed CPE audit / \$600 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA TROUP, PAUL ALBERT
CERT NO. 6500
ACTION N/A
FINE \$700
DESCRIPTION Accepted Consent - Failed CPE audit / \$750 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA USSERY, CATHY L
CERT NO. 11088
ACTION N/A
FINE \$1,300
DESCRIPTION Accepted Consent - Failed CPE audit / \$1,300 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA WILSON, JOHN CHAPMAN
CERT NO. 10955
ACTION N/A
FINE \$810
DESCRIPTION Accepted Consent - Failed CPE audit / \$810 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NAMED CPA WOOD, CYNTHIA A
CERT NO. 3740
ACTION GUILTY
FINE \$1,960
DESCRIPTION Failed CPE audit / \$1,960 fine to paid w/in 30 days of board approval, resolve CPE for FYE 9/30/20, & complete CPT course w/in 45 days

NOVEMBER 2021

NAMED CPA LANDRY, LAWRENCE PAUL III
CERT NO. 2565
ACTION REVOKED
FINE \$2,000
DESCRIPTION Failure to complete the requirements of the peer review program

NAMED CPA SUMNER, ELIZABETH R
CERT NO. 4952
ACTION REVOKED
FINE \$8,000
DESCRIPTION Not releasing client records & violating Rules of Professional Conduct; fine contingent upon releasing client records back to client

UPCOMING BOARD MEETING DATES

All meetings will be held in Montgomery, Alabama at the Board office unless noted otherwise on the Board's website.

- January 21, 2022 – Board Office
- May 13, 2022 – Board Office
- July 15, 2022 – Board Office
- September 16, 2022 – Board Office





STATE BOARD OF ACCOUNTANCY MEMBERS



Connie Sheppard-Harris, CPA
Chair
Birmingham



Wilhelmus "Wim" J. Schaffers, CPA
Vice Chair
Birmingham



Delbert Madison
Public Member, Secretary
Montgomery



J. Earl Blackmon, CPA
Fairhope



Michael J. Kintz, CPA
Mobile



Rita Prince, CPA
Florence



Dr. Steve Grice, CPA
Troy

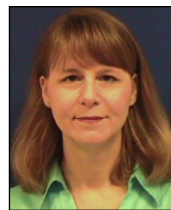
STATE BOARD OF ACCOUNTANCY STAFF



D. Boyd Busby, CPA
Executive Director
(334) 242-5709
boyd.busby@asbpa.alabama.gov



Amy G. Thompson
Chief of Staff
(334) 242-5707
amy.thompson@asbpa.alabama.gov



Anna M. Baker
CPA Exam Coordinator
(334) 242-5706
anna.baker@asbpa.alabama.gov



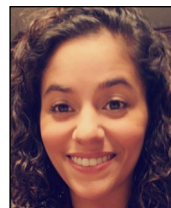
Nicole T. Robinson
CPE Administrator
(334) 242-5712
nicole.robinson@asbpa.alabama.gov



Teresa R. Taylor
Enforcement Coordinator
(334) 242-5703
teresa.taylor@asbpa.alabama.gov



April Bird
Systems Administrator
(334) 242-5704
april.bird@asbpa.alabama.gov



Alise Ellis
Executive Assistant
alise.ellis@asbpa.alabama.gov



Chequita Ross
Executive Assistant
chequita.ross@asbpa.alabama.gov